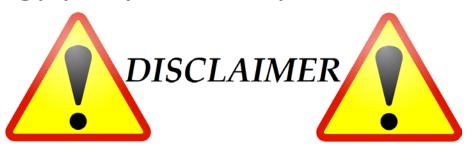


- None of this presentation is legal advice
 - These are simply strategies to consider
- The laws of different jurisdictions vary
 - Consult with your legal counsel about any action or strategy you plan to implement









Basic Training – Operational Risk Management Fundamentals







The Topics

- Progress Payment Lien Waivers & Releases
- Change Order Management
- Subcontract Claim Triage
- Subcontract Default Strategies
- How to Make a Record
- Documenting Your Damages





Lien Waivers & Releases





What Are They?

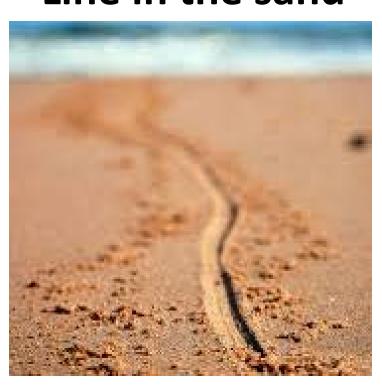
- A "Waiver" and a "Release."
 - The party giving is "waiving" and "releasing" rights it has.
 - You are giving something up!
 - It's important to know exactly what is being relinquished!
 - READ THE DOCUMENTS!
 - Lawsuits won or lost one these ALONE!





Progress Payment Lien Waivers & Releases Receipt OR Line in the sand







The Receipt

- Waiving and releasing "to the extent of payment received."
- Very LIMITED waiver.
- Merely acknowledging payment received.





The Line in the Sand

- Waiving and releasing
 "all claims through the date of ..."
- Very BROAD waiver.
- Giving up all rights through the indicated date – not limited to extent of payment.

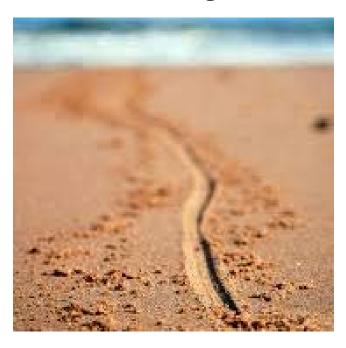




Are you giving or getting?

If getting from subcontractor

You want to get:



If giving to an owner

You want to give:





Did you read your contract?

- Does your owner contract have a lien waiver/release form as an exhibit?
 - Negotiate now!
- Does it require you to give the same form to the owner that you get from the subs?
 - Resist!
- Does your subcontract dictate a form?
 - It should!





What if the Sub Won't Give a Line in the Sand Waiver?





Fall Back Position





Specific List of Reserved Claims

- Waiving and releasing "all claims except those listed on Exhibit A to this waiver/release..."
- Advantage reasonable position
 - Not holding hostage money due for a complete waiver.
- Burden on waiving party to make sure it is disciplined in creating the list.
- Forces issues to be identified and promotes resolution and limits scope of disputes.



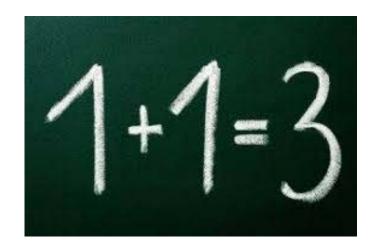
Lien Waiver & Release







- Sub marking up your form with "*" or reservation of rights language.
- Form not filled out completely or correctly.
 - All the numbers and info should be correct.
- Not signed or notarized.









Call in Reinforcements!





Change Order Management







Change Orders are NOT fine wine! They don't get better with age.

Don't let them Fester!





Avoid the Change Order Rock Pile





Resolve Change Order Issues Early

- Typical sub lawsuits involve many disputed change orders.
- Most, individually, not worth a legal battle.
- Collection of many small disputes is very costly to fight.
- Push hard for resolution, even if not a perfect solution.
- The compromise of resolution is often less costly than the fight.

Resolve Change Order Issues Early

 A pile of change order disputes gives the subcontractor ammunition to claim you breached by not paying, and frustrated their ability to perform, excusing their breaches.











If you CAN Resolve a Change Order Claim

- Get the full benefit of change order closure!
- Ensure the resolution is *fully* documented.
 - With complete explanation and details of the scope resolved.
 - Resolve all cost implications.
 - Expressly address all schedule impacts.
 - Expressly address all impacts and inefficiencies.



Change Order Waivers

- Get a *COMPLETE* waiver
- All Direct Costs
- All General Conditions
- All Time Adjustments
- All Impacts to productivity and efficiency







If You CANNOT Resolve a Sub's Change Order Claim



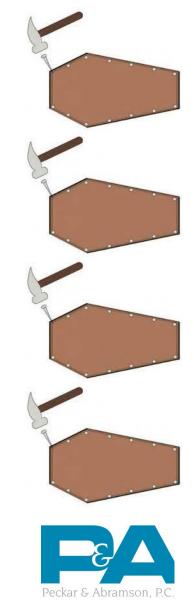
Take the Credibility High Ground!



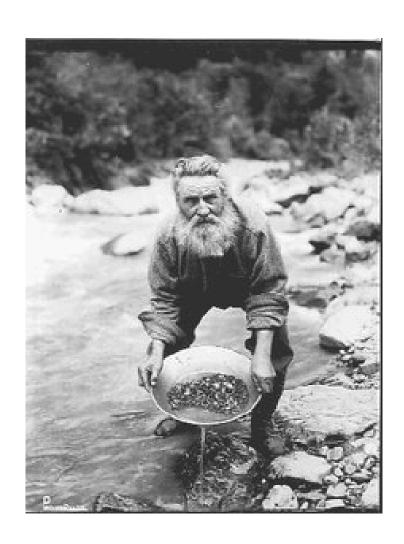


If You CANNOT Resolve a Sub's Change Order Claim

- Send the sub a well-documented, real time, record of your rejection, with a *complete* package of support for your position:
 - Documents and a *narrative* demonstrating the work was in-scope,
 for example.
 - References to contractual bars to entitlement.
 - Challenges to sub's support (or lack thereof).



Subcontractor Claim Triage





What to do with a Sub's Claim?

- Ignore it?
- Reject it out of hand?
- Study it and document to the sub that you are.
- Pass it to the Owner –
 neutrally.
- Influence its presentation.
- Call in reinforcements!









Call in Reinforcements!



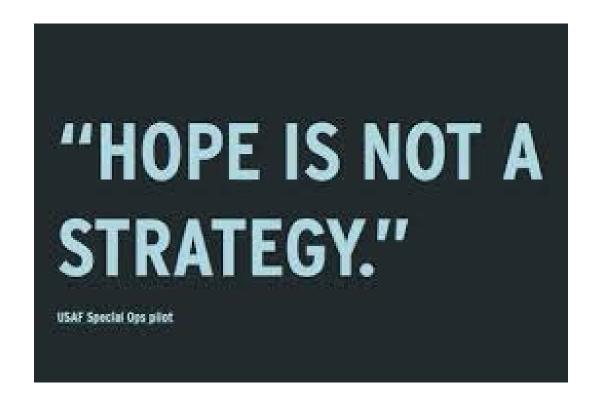


Subcontractor Default



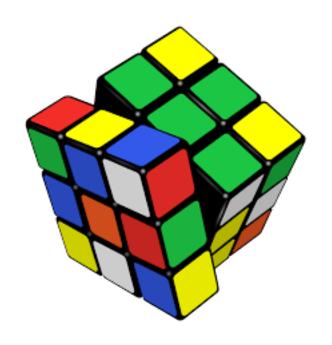


Strategic Consideration #1





Defaulting/Terminating is Complicated & High Stakes!







The Risks

- If you don't do it right (procedurally & substantively)
 - **YOU** are in breach!
 - You don't collect damages
 - You pay damages to the subcontractor!





Start the Process Early!





Follow Procedure!

- Failure to follow subcontract procedures means YOU (probably) BREACHED THE CONTRACT!
- Notices
- Time periods
- Opportunities to cure (even if you think impossible)
- Method of delivery







You Better See it Coming!





Subcontractor Default Red Flags

- Not performing
- Not showing up for meetings
- Lack of communication
- Not ordering long-lead items (check on them!)
- Materials not showing up on schedule

- Going on the offense –
 claims/change orders
- Calls for money from lower tiers
- Lower tier liens threatened or filed





If you see the red flags

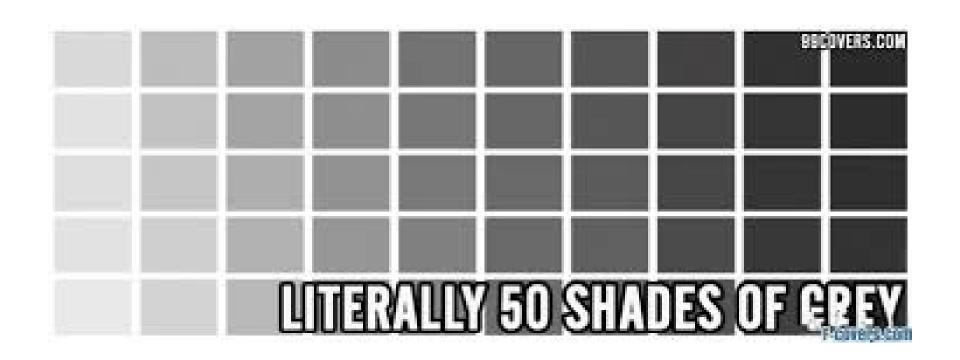
- Act swiftly!
- These are opportunities







Gray to Black and White Strategy





Subjective v. Objective Bases For Default

Subjective (Bad – Easy to argue about)

- Opinions:
 - "I think," "I believe," "I know"
- Predictions:
 - What may (or may not)
 happen in the future
- Value judgments:
 - Is there "enough" of something

Objective (Good – Hard to Argue About)

- Historical facts:
 - Sub didn't bond off lien.
- Did something already happen or fail to happen?
 - Sub already missed an established deadline.
- Comparative checklist:
 - Sub agreed (in writing) to have 9, but only had 3 workers, yesterday.



It cannot be rushed.

- Need to analyze the facts.
- Need to identify objective bases.
- Need to develop and implement strategies to make subjective objective.





Some Possible Approaches

- Get sub to agree (in writing) to fixed levels of manpower.
- Get sub to agree to fixed milestones.
- If sub asks for advance funding – get a quid pro quo – admission of default.

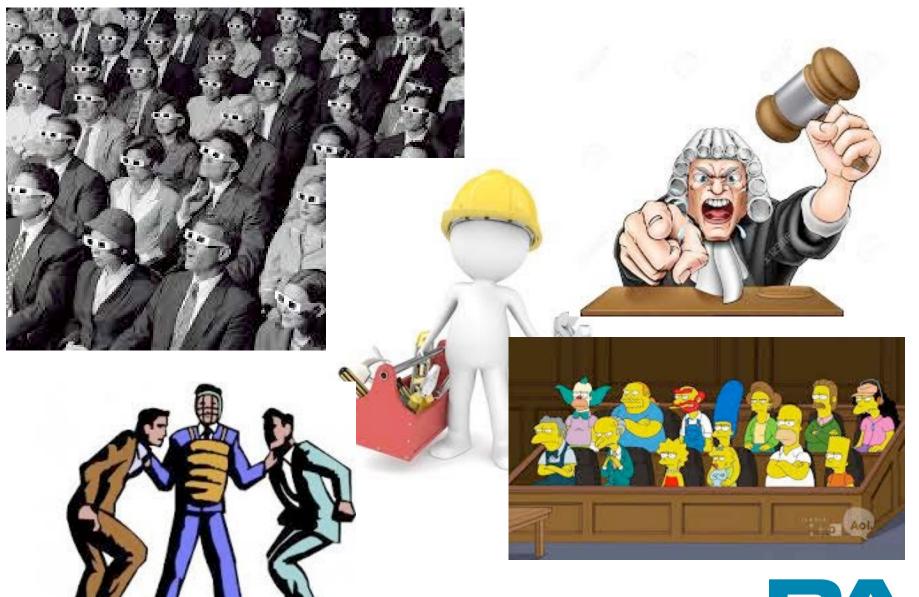
- If sub does not resolve lower tier liens – often objective default.
- Document
- Document
- Document
- Explain the prejudice



Making a Record









Call in Reinforcements!





Document Your Damages!





Have a Strategy!





What You Need to Prove

- What costs you incurred because of default
- How you incurred those costs
- That the costs were reasonably incurred



Separate & Document



If you didn't document you didn't do it.



As Many Buckets as Possible

- Not just one new cost code
 - Different costs will face different challenges
 - Tracking costs discretely provides flexibility when trying to tie costs to liability





Document Effectively

- Credibility comparison:
 - real time v. after the fact
- Create short narratives
- Take many effective photos
 - Not just a few examples
- Take video
- Think about the audience





Prove Reasonableness

- If possible, competitively bid completion work
- Buy completion apples-to-apples
 - No extra or different work scope
 - If you can't document and carve it out
 - Don't over-reach giving things up creates credibility
- If not taking low-bidder, make a record as to why
- Schedule related costs require special attention



PAROUCEE



Key Takeaways

- Ask for help early and often.
- No one-size-fits all answers.
- Awareness is critical for early action.
- Properly defaulting/termination is like building a project:
 - Requires expertise
 - Requires a strategy
 - Requires diligent implementation
- Call in the reinforcements!





